



Naples High School

Junior Reserve Officers Training Corps

PROMOTION BOARD MATERIALS 2023-2024 (5 Sep)

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| Cadet Private
E-2: | <ul style="list-style-type: none"> • Must be able to recite the cadet creed from memory in class |
| Cadet Private First-Class
E-3: | <ul style="list-style-type: none"> • Must have a "B" or above in JROTC • Must be able to perform drill and stationary movements (certified by Co. Cdr.) • Must identify all JROTC officer and enlisted ranks • Must know what JROTC stands for • Must know the JROTC mission statement • Must know the Army Values |
| Cadet Corporal
E-4: | <ul style="list-style-type: none"> • Must have two months' Time-In-Grade (TIG) as PFC E-3 • Must perform Drill and Ceremony in a squad (certified by Co. Cdr. During class) • Must write the Cadet Chain of Command (BC, SAI, NHS Principal, CCPS Superintendent, 6th Brigade Commander) • Must know the National Defense Act of 1916 • Must write the Definition of Leadership |
| Cadet Sergeant
E-5: | <ul style="list-style-type: none"> • Must have three months TIG as CPL E-4 • Maintain a 2.2 GPA • Must be able to march a squad as squad leader (certified by SAI/AI) • Must write all the Formal Chain of Command • Must know the winning colors and what they stand for • Must know the conflict resolution techniques |
| Cadet Staff Sergeant
E-6: | <ul style="list-style-type: none"> • Must have three months TIG as SGT E-5 • Maintain a 2.5 GPA • Must know the duties of the Battalion Staff (BC, XO, CSM, S-1 through S-5) • Must define the S.M.A.R.T acronym • Must define cooperation and self-improvement • Must define the difference between Community Service and Service learning |
| Cadet Sergeant First
Class E-7: | <ul style="list-style-type: none"> • Must have three months TIG as SSG E-6 • Maintain a 2.7 GPA • Have been in a successful leadership role (squad leader, platoon sergeant, commander in a club, etc.) • Must know the three styles of leadership • Must know the unit designations • Must know the definition of ethical dilemma |
| Cadet Master Sergeant
E-8: | <ul style="list-style-type: none"> • Must have three months TIG as SFC E-7 • Maintain a 3.0 GPA • Must have a Recommendation for Promotion by PLT LDR, CO CDR, SAI • Must know the 7 steps of decision making • Must know all the first aid procedures • Must know the JROTC Core Abilities |

**E-3-E-5
Paper-Based
Exam**

**Promotion
Board**

Formal Chain of Command

Commander in Chief: President Joseph R. Biden

Secretary of Defense: Honorable Lloyd James Austin

Secretary of the Army: Christine E. Wormuth

6th Brigade Commander: Colonel Anthony Marante

Collier County Superintendent: Dr. Leslie Ricciardelli

Naples High School Principal: Ms. Kristina Lee

Senior Army Instructor: Lieutenant Colonel (R) Paul Garrah

Army Instructor: Master Sergeant (R) Dale Eaton

Battalion Commander: Cadet Lieutenant Colonel Sara Henao

INSIGNIA OF GRADE FOR CADET OFFICERS



CADET COLONEL



CADET LIEUTENANT COLONEL



CADET MAJOR



CADET CAPTAIN



CADET FIRST LIEUTENANT



CADET SECOND LIEUTENANT

INSIGNIA OF GRADE FOR CADET ENLISTED PERSONNEL



CADET COMMAND SERGEANT MAJOR



CADET SERGEANT MAJOR



CADET FIRST SERGEANT



CADET MASTER SERGEANT



CADET SERGEANT FIRST CLASS



CADET STAFF SERGEANT



CADET SERGEANT



CADET CORPORAL



CADET PRIVATE FIRST CLASS



CADET PRIVATE

Mission of JROTC

To Motivate Young People to be Better Citizens.

Definition of Leadership:

The ability to motivate others to accomplish a mission in the manner desired by providing purpose, direction, and motivation.

Cadet Creed

I am an Army Junior ROTC cadet.

I will always conduct myself to bring credit to my family, country, school, and the corps
of cadets.

I am loyal and patriotic. I am the future of the United States of America.

I do not lie, cheat or steal. I will always be held accountable for my actions and deeds.

I will always practice good citizenship and patriotism.

I will work hard to improve my mind and strengthen my body.

I will seek the mantle of leadership and stand prepared to uphold the Constitution and the
American way of life.

May God grant me the strength to always live by this creed.

****If you do not master this you do not pass****

Army Values

L- Loyalty
D- Duty
R- Respect
S- Selfless Service
H- Honor
I- Integrity
P- Personal Courage

National Defense Act of 1916

The ROTC program officially began with the passage of this act.

The Winning Colors

- **Blue** - Relator
- **Brown** - Builder
- **Red** - Adventurer
- **Green** - Planner

Three types of unit designation:

- Honor Unit with Distinction (Gold)
- Honor Unit (Blue)
- Merit Unit (White)

The acronym S.M.A.R.T stands for:

S- Specific
M- Measurable
A- Attainable
R- Relevant
T- Time-Bound

JROTC stands for:

Junior **R**eserve **O**fficers' **T**raining **C**orps

GOLDEN EAGLE BATTALION STAFF

Battalion CO

- Responsible for everything the Battalion does or fails to do
- Heads the E-6 to E-8 promotion boards

Battalion XO

- Deputy commander
- Coordinates the staff
- Drives and Honor Company Board
- Safety Officer

Battalion CSM

- In charge of Cadet of the Quarter Boards
- Staff Meetings/Briefings

Battalion S-1

- Administration (Promotion and Cadet Records)
- Awards and Orders

Battalion S-2

- Maintenance and Security of Rifles
- Sensitive items

Battalion S-3

- Weekly, Monthly, and Yearly Training Schedules
- Coordinates Staff Meetings/Briefings

Battalion S-4

- Uniform issue
- Supply

Battalion S-5

- Publicity and recruiting
- Manages the Website

First Aid

- The acronym CPR stands for Cardiopulmonary Resuscitation
- The acronym ABC stands for Airway, Breathing, and Circulation
- The three types of bleeding are: Arterial, Venous, and Capillary
- The three ways to stop bleeding are: Direct pressure, Pressure points, and a Tourniquet

Seven-Step Decision Making Process

1. Identify the problem
2. Gather information
3. Develop courses of action
4. Analyze and compare courses of action
5. Make a decision
6. Make a plan
7. Implement the plan

The Three Styles of Leadership

Three styles of leadership are: Participating, Delegating, and Directing

- **Participating** style is when leaders consult others before making a decision
- **Delegating** style is when leaders delegate authority to a teammate or group of followers
- **Directing** style is when leaders tell team members what to do and how to do it

Definition of Cooperation and Self-improvement

- Cooperation- is one of the seven citizenship skills that involve the art of working together in a group toward a common goal.
- Self-improvement- is the citizenship skills that involves the desire to continually learn new skills and improve others.

Conflict Resolution Techniques

- Formal Resolution- Being able to present your complaint, but not being able to control the outcome.
- Informal Resolution- Being less focused on the process of the conflict and more focused on the outcome.

Difference between Community Service and Service Learning

- Community Service- Focuses on the outcome for the community measured by the amount of time or work provided.
- Service Learning- Focuses on the learning of service volunteer.

Ethical Dilemma

- A situation where you must weigh the consequences of your actions before making a decision or taking actions.

JROTC Core Abilities

- Build your capacity for life-long learning.
- Communicate using verbal, non-verbal, visual, and written techniques.
- Take responsibility for your actions and choices.
- Do your share as a good citizen in your school, community, country, and the world
- Treat self and others with respect.
- Apply critical thinking techniques.